

**MASSACHUSETTS NATIONAL GUARD
FULL-TIME MILITARY TOUR (AGR)
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCES OFFICE
50 MAPLE STREET
MILFORD, MA 01757-3604**

NUMBER: FY12-25 (AGR)

EXPIRES: 07 May 2012

DATE: 06 April 2012

1. ELIGIBILITY. Applications are currently being accepted for the following FULL-TIME (AGR) position from qualified MA ARNG personnel under the provisions of 10 USC 681, Title 32 Section 502. This position is open to **ALL AVAILABLE ENLISTED SOLDIERS IN THE MA ARNG and CURRENTLY ON BOARD MA ARNG AGR MEMBERS** (see **AGR Gram CY12-05, para 4 for availability criteria**). AGR Branch (NGMA-PEO-AGR) will accept applications until 1400hrs on 07 May 2012.

Position: CBRN NCO	Location: 1ST Civil Support Team (WMD), Wellesley, MA
Max Rank: SGT Min Rank: SPC	MOS/AOC: 74D2R
Unit POC: 1SG Gary E. Mauk Jr 508-233-7572	AGR Branch POC: SFC Vanessa Urban 508-233-7159/ vanessa.urban@us.army.mil
Salary: Full-time Military Pay & Allowances	Web Site: http://states.ng.mil/sites/MA/careers/default.aspx

Contingent upon availability of FY12 funding

2. QUALIFICATIONS:

a. Individual selected will be militarily assigned to the unit and will be placed in the required duty position; Soldier must have a valid Army MOS in order to qualify to apply for an AGR position.

b. Individual must have the potential to become MOS qualified in the first 12 months or be released from AD/FTNGD.

c. Accessions into the AGR Program require the following Medical Fitness Standards:

1) Soldiers must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR Program.

2) Soldiers must have a Human Immune Deficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110.

3) Soldiers must meet the body composition standards prescribed in AR 600-9.

4) Soldiers who have a Physical Profile Serial (PULHES) that contains a "2" must be cleared for duty by the CST physician assistant. A "3" or "4" on a PULHES is unacceptable.

5) Soldiers with a favorable enlistment or appointment physical examination (IAW AR 40-501, Chapter 2) or flight physical examination (IAW AR 40-501, Chapter 4) conducted within 12 months prior to initial entry into the AGR Program are not required to complete an additional PHA for entry in the AGR Program.

6) Periodic Health Assessments (IAW AR 40-501, Chapter 10) for entry in the AGR Program may be conducted at an active military treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility.

7) Pregnant female soldiers are eligible to apply for AGR tours effective 03 February 2006 per NGB-ARH-S Policy Memo #06-014. This policy does not apply to the CST and their specific training requirements.

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- d. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).
- e. Applicants must have sufficient time remaining on current enlistment to permit the completion of the initial three (3) year tour of duty or must be willing to extend.
- f. Individuals entering into their initial AGR Tour must be able to serve at least (3) years in an active military status IAW AR 135-18, chapter 2, prior to completing 18 years of Active Federal Service (AFS).
- g. Military technicians may not convert in-place to AGR status. An incumbent military Technician may only change to AGR status in conjunction with a different SPMD position, defined as a SPMD position with a different position number.
- h. Any falsification of the eligibility requirements will result in immediate release from the AGR program.
- i. Applicants must possess a valid state driver's license and be qualified to operate a GSA leased vehicle.
- j. Before applying for any AGR position, please talk to your state's Incentive Manager in regards to Incentives Termination/Recoupment Rules.
- k. Soldier cannot apply if currently having a Suspension of Favorable Personnel Actions (FLAGGED).
- l. Effective 15 June 2011 by The Adjutant General, "All Massachusetts National Guard technicians must resign their position prior to entering the AGR program."
- m. Selected individual is required to pass an Occupational Safety and Health Administration (OSHA) Hazardous Materials physical for assignment to a Civil Support Team. Individuals unable to pass required physical exams may be released from the AGR program. The OSHA physical is a separate requirement from the standard military retention physical or Periodic Health Assessment (PHA).
- n. Personnel cannot possess a profile or medical history that will limit the candidate's ability to:
 - (1) Wear and operate in a variety of levels of civilian and military personal protective equipment (PPE).
 - (2) Work outdoors exposed to the elements and extreme temperatures for extended operations.
 - (3) Operate in restrictive PPE in confined spaces (e.g. suffer from claustrophobia).
 - (4) Operate using self-contained breathing apparatus or rebreather devices (e.g. suffer from respiratory disorders).
- o. Selected individual will be required to obtain immunizations as directed to include vaccinations for smallpox and anthrax.
- p. Selected individual will be required to reside within a 1 hour commute from the duty location within six (6) months of hiring date, IAW NGR 500-3 ADVON deployment requirements.
- q. Selected individual must be available to perform extended no notice TDY tours for training and/or operational deployments. Individuals requiring a Family Care Plan (FCP) will provide an actionable 24hr/7/365 no notice FCP to the commander upon selection.
- r. Selected individual must successfully complete the resident Civil Support Skills Course (9E-F25/920-F14) – an 8 week CST basic course at Fort Leonard Wood, MO (graduates are awarded the CBRNE responder ASI (R) required for all CST members). Individuals failing to complete CSSC will be removed from the team. The selected individual will be required to attend additional military and civilian resident and nonresident training courses as specified on the CST Individual Training Requirements Matrix (ITRM).
- s. IAW NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy, due to the extensive specialized training requirements the selected individual will incur an Active Service Obligation (ASO) of 36 months for the Civil Support Skills Course (CSSC, 4K-F20/494-F28). The ASO obligation date begins upon successful graduation from this course.

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- t. Selected individual must be able to work in a high OPTEMPO environment including a five-day work week, holidays and reporting for duty during non-standard hours without advance notice in response to potential WMD/HAZMAT incidents.
- u. Must have knowledge of the organization and mission of the MA National Guard.
- v. Applicant must possess or be able to obtain a SECRET security clearance.

3. APPLICATION PROCEDURES:

a. **ALL APPLICANTS will submit:**

- (1) A copy of this announcement.
- (2) NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position - 20100216) completed and signed. Attach additional sheets of information, if necessary.
- (3) Photocopy of a DA Form 705 (APFT Score Card) within the last 12 months.
- (4) Class A DA photo taken within the past 12 months (a Polaroid type photo in Class A uniform is *not* acceptable). If a recent photo was taken, you may be able to locate a copy on IPERMS.
- (5) Statement from the Commander/supervisor within the last 12 months stating Soldier meets height/weight/body fat requirements and not currently enrolled in the weight control program.
- (6) A filled out Standard Form 181 Race and National Origin Identification (dated August 2005).

b. **APPLICANTS will obtain the required documents below from their Official Military Personnel File (OMPF)** by accessing the Personnel Electronic Records Management Systems on-line (PERMS). Log onto the AKO website www.us.army.mil or the IPERMS website at <https://iperms.hrc.army.mil>.

- (1) DD Form 214s and NGB Form 22s
- (2) Copy of last 5 NCOERS

Prior to submitting the above required paperwork contact your unit analyst at the **Personnel Automated Record Center (PARC), 50 Maple Street, Milford, MA 01757** to schedule an appointment to review your records and obtain the remaining documents:

- (1) A PARC certified copy of an ERB within the last 12 months

Any documentation missing requires a letter regarding the circumstances be enclosed in the application packet.

c. Soldier will then forward the completed packet to J1 – AGR Branch – SFC Vanessa Urban. **PLEASE NO BINDERS OR SHEET PROTECTORS.** All applicants will be notified in writing within 30 days after the selection board.

ALLOW YOURSELF AMPLE TIME TO COMPLETE ALL OF THE ABOVE ACTIONS

4. SPECIALIZED EXPERIENCE:

- a. Military Education: Duty MOS is 74D2R; Non-MOSQ individuals must meet MOS qualifications for the duty position within 12 months of their assignment to the team.
- b. Knowledge, experience or training in the National Incident Management System desired.
- c. Experience as a First Responder or with an agency related to emergency response desired.

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5. DUTIES AND RESPONSIBILITIES: Functional responsibilities include, but are not limited to:

a. Follows the OSHA and EPA requirements when responding to WMD/HAZMAT incidents. Works closely with civilian emergency management agency personnel in the preparation/prevention of and the response to WMD/HAZMAT incidents.

b. Performs all operational tasks while wearing appropriate level of Personal Protective Equipment (PPE).

c. Operates and employs state of the art CBRN and TIC detection and sampling equipment to confirm or deny the presence of industrial or warfare agents. Obtains chemical and biological samples for medical scientific analysis and maintains chain of custody procedures.

d. Identifies TIC warning placards and NATO contamination markers; reports when, where and how they were used. Identifies and marks contaminated areas. Observes and reports information on the physical layout of the incident site.

e. Knows CBRN antidote administration and safe patient extraction. Rescues and delivers any injured persons to the decontamination station.

f. Maintains a high level of force protection and safety awareness with special attention to Personal Protective Equipment and Decontamination Procedures.

g. Processes through decontamination sites.

h. Performs one or more of the following additional duties within the Survey Team: Physical Fitness NCOIC, Respiratory Specialist, Radiation Safety NCO, Security NCO or Maintenance NCO.

i. All other duties as assigned.